

Statement of Purpose and Values

In cohesion with our mission to provide exceptional weddings and experiences at Crockwell, we challenge ourselves to continually improve the sustainability of our business, striving to positively impact the local, and wider environment. We strongly believe in the importance and urgency of tackling climate change, reducing our footprint on the natural world, and preserving it for future generations. We understand the importance of human well-being and work to ensure that those connected with Crockwell are respected, valued and invested in our sustainable goals.

As a long-established, family run business, our core values are ingrained in all that we do.

- We act with integrity and honesty at all times
- We believe in openness and transparency
- We value and respect the natural world and its inhabitants
- We place great importance on good communication
- We strive for economic stability which enables greater sustainable consciousness
- We look to continually self-evaluate and improve

We recognise social, environmental and economic factors as the three pillars of sustainability and consider all three in decision-making.

Scope

Crockwell is committed to continually improving its sustainability and will take a proactive approach to doing so. Our goal is to halve the amount of waste we are sending to landfill by 2030, and to reduce by one third our greenhouse gas emissions by 2030.

In order to reduce our reliance on grid electricity, we plan on installing a battery system for the current 50KW solar system. We will also install ECV charging points for guests, suppliers and staff. To tackle food waste, we will not only continue to work closely with our caterers to further reduce unnecessary over-catering but also plan to install an on-site industrial composting system allowing us to compost organic waste on site which can be used in the gardens.

We contribute to re-wilding through the countryside stewardship of the 400 acre Farm previously in agricultural use. In so doing, we are able to directly offset our carbon emissions and are currently as a whole site, **carbon negative**. We wish to further increase this figure through cutting emissions, while continuing to restore soil health and biodiversity on the Farm as the wildflower meadows become further established.

We will monitor our carbon emissions in order that our waste and emissions targets can be accurately accounted for and achieved through greater removal, than production of greenhouse gas emissions.



We pay the living wage for all employees, significantly above industry average for skilled workers and offer part-time and flexible working.

We communicate our sustainability policy with our invested parties, including our supply chain and work to influence our clients and suppliers in their decision making through education.

